



Dear Firefighter / EMT Job Applicant,

Thank you for your interest in a career with the City of Taylor Fire Department. An application is available on our website which you must complete and submit online with related documents by the deadline. The application includes a supplemental packet which contains important information about the application and exam process.

The City of Taylor Fire Department is governed by Local Government Code Civil Service Chapter 143. An applicant must meet the **Minimum Eligibility Requirements for Firefighters** in order to be eligible to test. Upon completion of the written test, an eligibility list is created based on the applicant's test score and additional points for military service, if applicable. This list will remain in effect for up to one year or until it is exhausted, whichever one occurs first. The following is a summary of the application requirements:

To be considered for employment with the City of Taylor, an applicant must complete an online Application with required related documents and meet these requirements:

- The application must contain truthful and complete responses. Failure to answer a question in its entirety or failure to completely fill out the application may lead to disqualification from further consideration.
- All sections of the Application must be completed.
- If a question or section does not apply to you, mark it as "N/A" or not applicable.
- Be thorough and complete in listing all previous and current education and employment. List all schools attended including Fire and EMT training. In addition, explain any gaps in education and employment history.
- You can receive military service credit points if you have previous military service showing a minimum of 180 days of active military service at the time of application and by the specified application deadline. Any discharge other than honorable discharge is not creditable for the purpose of this section. Points will not be given to you if the DD-214 form is not received prior to the start of the entrance exam.

- Emergency Medical Technician Certificate / proof of eligibility from Texas Department of State Health Services (TDSHS)
- Basic Firefighter Certification / Notice of eligibility from the Texas Commission on Fire Protection
- Texas DPS Driver Record showing all accidents and violations in record (Type 3)
- Signed and notarized Authorization for Release of Information, Authorization of Release of Liability for Physical Agility

Applications must be completed online and upload required documents by October 26, 2020.

Applicants may order the practice "**Comprehensive Examination Battery, CEB Candidate Orientation Guide**" by clicking the following link: <http://www.fpsi.com/product/ceb-candidate-orientation-guide/>. The **CEB Candidate Orientation Guide** is a helpful tool to prepare for the exam and can be downloaded as a PDF file and saved or printed. Please read through the disclaimer on the order page in order to have a successful download. Payments will be submitted through PayPal via an account or credit/debit card. Once payment is submitted, PayPal automatically redirects you back to the FPSI site where access to the download link will be located on the *Order Details-Checkout Status* page. Applicants must pay close attention to ALL instructions on both FPSI and PayPal's websites in order to access the instant download successfully!



November 2, 2020 Firefighter / EMT Entrance Exam Application Process

APPLICATION DEADLINE	Mon, October 26, 2020
<u>Online Application:</u>	www.taylortx.gov
WRITTEN TEST	Mon, November 2, 2020 9:00 a.m.
<u>Location:</u> Taylor City Hall 400 Porter Street, Taylor, TX 76574	
PHYSICAL AGILITY PRACTICE DATES	Mon, Nov 2, 1:00 p.m. - 3:00 p.m. Wed, Nov 4, 5:00 p.m. - 7:00 p.m.
<u>Location:</u> Taylor Fire Administration 304 E. 3 rd Street, Taylor, TX 76574	
PHYSICAL ABILITY AND AGILITY COURSE	Fri, Nov 6 8:00 a.m.
<u>Location:</u> Taylor Fire Administration 304 E. 3 rd Street, Taylor, TX 76574	
ORAL INTERVIEW BOARD	By appointment
<u>Location:</u> City Hall Council Chambers 400 Porter Street, Taylor, TX 76574	
FINAL INTERVIEW	By appointment
<u>Location:</u> Fire Chief's Office 304 E. 3 rd Street, Taylor, TX 76574	

MINIMUM ELIGIBILITY REQUIREMENTS FOR FIREFIGHTERS

An applicant for firefighter shall meet the following criteria in order to be considered for an entry-level position:

- (a) Achieve a minimum passing score of seventy (70) percent on the written examination;
- (b) Successfully complete the physical agility test.
- (c) Pass a background investigation;
- (d) Pass oral interviews;
- (e) Successfully complete a post-job offer psychological examination and medical examination that includes passing a hearing exam and a visual acuity test, which demonstrates visual acuity to the extent that both eyes are correctable to at least 20/20 binocular vision and physician certification that the applicant is not dependent on and does not use illegal drugs.
- (f) Be at least nineteen (19) years of age and not more than thirty-five (35) years of age at the time of hire.
- (g) Be a graduate of an accredited high school or have an equivalency certificate;
- (h) Have a valid Texas driver's license at the date of hire;
- (i) Be a citizen of the United States by birth or naturalization;
- (j) Be able to read, write, and speak the English language;
- (k) Be of good moral character;
- (l) Be certified as basic firefighter, or certifiable at time of appointment, as established by the Texas Commission on Fire Protection and the Texas Department of State Health Services. Preference may be given to candidates possessing this certification. At or before the time of entrance examination, applicants shall provide either (1) evidence of certifiability issued by the Texas Commission on Fire Protection, or (2) evidence of current enrollment in a basic recruit fire training academy approved by the Texas Commission of Fire Protection; and
- (m) Be certified as EMT-Basic or higher, or certifiable at time of appointment, by the Texas Department of State Health Services. Preference may be given to candidates possessing this certification. At or before the time of entrance examination, applicants shall provide either (1) an EMT Certificate issued by the Texas Department of State Health Services, or (2) evidence of current enrollment in an EMT course approved by the Texas Department of State Health Services.

CAUSE FOR REJECTION FOR FIREFIGHTERS AND POLICE OFFICERS

The City may reject an applicant for one or more of the following reasons listed below. Time calculations for an action that constitutes rejection for a specified period of time shall be calculated from the date the application for employment is submitted by an applicant.

- (a) Applicant fails to pass any part of the entrance examinations;
- (b) Applicant fails to make application in the manner prescribed in the notice of examination, and/or fails to file the application with the Director within the time limits prescribed in the notice of examination;
- (c) Applicant fails to meet Minimum Standards for Initial Licensure (or it is reasonably believed will fail to meet the standards at time of academy graduation) as set forth by Texas Commission on Law Enforcement Officer Standards and Education for peace officer candidates (with the exception of having successfully met police academy training standards and passing examinations for each license sought) or fails to meet any of the minimum requirements expressed in the rules of the Texas Commission on Fire Protection and the Texas Department of Health for fire fighter candidates;
- (d) Applicant is not a citizen of the United States of America by birth or naturalization. The applicant shall be considered disqualified until citizenship is obtained in compliance with federal laws.
- (e) Applicant fails to demonstrate his/her ability to read, write, and fluently speak the English language. The applicant shall be disqualified until the deficiency is corrected.
- (f) Applicant is unable to perform the essential functions of the position to which he/she seeks appointment, with or without reasonable accommodation.
- (g) Applicant has been convicted of or admitted to conduct that constitutes a Class A or Class B Misdemeanor under the Penal Code or equivalent under federal law, to include the Uniform Code of Military Justice (UCMJ), within the past ten (10) years. Conviction of or admission to conduct that constitutes a Class A or Class B Misdemeanor shall result in a temporary rejection. Crimes involving moral turpitude may result in permanent disqualification and shall be considered on a case-by-case basis with appropriate consideration of circumstances and recency.

Applicant has been convicted of or admitted to conduct which constitutes a felony under state or federal law, to include the UCMJ. Conviction of or admission to conduct that constitutes a felony shall result in permanent disqualification.

An applicant shall not be considered for employment while charges are pending for any criminal offense or while he/she is currently on probation for any offense.

- (h) Applicant has made any false statement in any material fact; withheld information, practiced or attempted to practice any deception or fraud in his/her application, examination or appointment. Depending on the variables involved, rejection may be either permanent or temporary.
- (i) Applicant fails to complete or satisfactorily meet the employment process requirement of the respective Department, including missed appointments, failure to return necessary paperwork, failure to notify Department of changes in address or telephone numbers, failure to properly complete any or all application materials, or who otherwise fails to complete application process.
- (j) Applicant fails to satisfactorily complete the oral interview process, including but not limited to B-PAD (Behavioral Personnel Assessment Device) for police officer applicants, if required. An applicant shall be disqualified for failure to verbally communicate effectively and appropriately; failure to demonstrate an understanding of the roles and responsibilities of a firefighter or police officer; failure to present the maturity expected of a firefighter or police officer; or failure to accurately and precisely respond to the questions of the interviewers.
- (k) Applicant has used illicit substances as indicated by the following guidelines;

An applicant may be temporarily or permanently disqualified if it has been determined by the City that, or he/she has admitted to, conduct which constitutes excessive and/or recent use of illicit substance(s) or excessive use of intoxicants. Conduct involving excessive and/or recent use of illicit substance or excessive use of intoxicants shall be considered on a case-by-case basis with consideration given to circumstances and recency.

An Applicant may be temporarily or permanently disqualified if it has been determined by the City that, or he/she has admitted to, conduct which constitutes abuse of legally obtained prescription medication(s), or illegal use of the prescription medication(s) of another person. Conduct involving the abuse and/or misuse of prescription medication(s) shall be considered on a case-by-case basis with consideration given to circumstances and recency.

An applicant shall be permanently disqualified if it has been determined by the City that, or he/she has admitted to, conduct which constitutes illegal use of felony grade substances as defined in the Texas Penal Code.

- (l) Applicant has a conviction of DWI/BWI/FWI/DUI within the past five (5) years or violations exceeding four (4) events (moving violations or

preventable accidents) within the past three (3) years. An applicant shall be temporarily disqualified until he/she can meet the above standards.

Lesser, but more severe, violations which tend to indicate driving habits that are not compatible with the operation of emergency vehicles and present potential liabilities to the City shall be temporary disqualifications. Reapplication shall be permitted when the applicant can meet the above standards.

- (m) Applicant has been dismissed or resigned in lieu of dismissal from any employment for inefficiency, delinquency, or misconduct. Said dismissal or termination shall be considered on a case-by-case basis. Rejection under this provision shall be considered permanent.
- (n) Applicant has demonstrated a failure to pay just debts. Due to the variable involved, each situation shall be considered on a case-by-case basis. Factors which shall be considered include, but are not limited to: type and number of debts, reasons for the bad credit, extenuating circumstances, and the potential for the credit-related problems impacting the applicant's judgment and integrity. Resolution of bad credit may result in requalification.
- (o) Applicant has exercised poor judgment skills within the past five (5) years. The applicant has demonstrated either immaturity or poor judgment in the applicant's decision-making process. Examples of such conduct would include, but is not limited to: attendance at a party or social function at which controlled substances or dangerous drugs are consumed, and such activity is known or should have been known by the applicant; silent acceptance of known illegal conduct by others in his/her presence; workplace behavior/decisions that adversely affect the business or associates, with little or no objectively justifiable need for such behavior. Rejection for this cause shall be temporary until the applicant can demonstrate that his/her judgment skills have developed.
- (p) Applicant has a history of unstable work, i.e., including short terms of employment over his/her employment history; a history of employment in an illegal occupation. Rejection under this provision shall be temporary in nature and an applicant shall be eligible for reapplication after a five (5) year period. Due to the variables involved, each situation shall be considered on a case-by-case basis. Rejection for employment in an illegal occupation shall be permanent in nature.
- (q) Applicant has failed to meet all legal requirements necessary for future licensing and certification as required by the Texas Commission on Law Enforcement Officer Standards and Education, the Texas Commission on fire Protection and the Texas Department of Health. Rejection for this cause shall be temporary until applicant can meet those standards.

- (r) Applicant has been discharged from any military service under less than honorable conditions, including specifically:
 - i. Under other than honorable conditions;
 - ii. Bad conduct;
 - iii. Dishonorable; or
 - iv. Any other characterization of service indicating bad character.

- (s) Applicant fails to return a completed Personal History Statement at a time designated by the Department Head.

ENTRANCE EXAMINATION ADMINISTRATION PROCEDURES

- (a) Smoking shall be prohibited at all times in the testing area.
- (b) Check In – An applicant shall be checked in and provide proof of identity with a valid Driver’s License. No applicant shall be admitted once test instructions start.
- (c) Military Service Credit – An applicant who desires to have military service credit of five (5) points added to a passing test score of 70% or better, shall provide an original DD-214 showing a minimum of 180 total days of active military service at the time of application and by the specified application deadline. Any discharge other than honorable discharge is not creditable for the purpose of this section.
- (d) Failure to Appear – The application of an applicant who fails to appear for the entrance examination shall be voided and shall be disposed of by the Director.
- (e) Cancellation or postponement of entrance examination – The Commission or Director may cancel or postpone a scheduled entrance examination for sufficient cause.
- (f) Dishonesty – An examinee taking an entrance examination who uses or attempts to use any dishonest means to answer a question on such an examination shall have his/her examination confiscated and voided by the Test Administrator. The examinee will be removed from the testing site. The Test Administrator shall report the action to the Director.
- (g) Upon request, accommodations shall be provided to an applicant in accordance with the Americans with Disabilities Act. An applicant who needs special arrangements shall submit a request in writing to the Director at a time to be determined by the Director.
- (h)
 1. Each applicant who is a natural born or adopted child of a fire fighter who died in the line of duty, upon receiving a passing grade on the entrance examination, will be automatically ranked at the top of the eligibility list, subject to meeting all entry-level hiring requirements.
 2. The deceased fire fighter/parent must have been employed by a municipality covered by Chapter 143, Texas Local Government Code.
 3. The applicant must provide the name of the deceased fire fighter/parent on his or her application. The Director will be responsible for verifying the information relating to the line of duty death prior to placing that applicant at the top of the eligibility list.

THE STATE OF TEXAS
COUNTY OF WILLIAMSON

AUTHORIZATION FOR RELEASE
OF
PERSONAL INFORMATION

I, _____ do hereby authorize a review of and full disclosure of all records concerning myself to any duly authorized agent of the Taylor Fire Department whether the said records are private, public or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of the records of educational institutions, financial or credit institutions, including records of loans, the records of commercial or retail, credit agencies (including credit reports and/or ratings); and other financial statements and records wherever filed; medical and psychiatric treatment and/or consultation, including hospitals, clinics, private practitioners and the U.S. Veteran's Administration; employment and pre-employment records, including background reports, efficiency ratings, complaints or grievances filed by or against me and the records and recollections of attorneys at law, or of other counsel, whether representing one or another person in any case, either criminal or civil, in which I presently have, or have had an interest in.

I understand that any information obtained by the Personal History Background investigation, which is developed directly or indirectly, in whole or in part, upon this release of authorization, will be considered in determining my suitability for employment or advancement by the Taylor Fire Department. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability which may be incurred as a result of furnishing such information.

Information received from all sources will be kept confidential and will not be released to either the applicant or personnel not involved in the hiring/promotion process.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

Signature (Includes maiden name if applicable)

Address: _____

Phone: () _____

Date of Birth: _____

Social Security No. _____

Subscribed and sworn to before me, by the said: _____

This ____ day of _____ 20__ to certify which witness my hand and seal of office.

Notary Public In and For
County of _____
State of Texas



Taylor Fire Department

Fireground Simulation Event

The Fireground Simulation Event (further described as the “assessment”) is designed to be a representative sample of job tasks in order to provide an accurate prediction of job performance. It is not an attempt to measure the candidate’s ability to perform the skills of firefighting.

While this assessment is scored on a pass/fail basis, there is a maximum cutoff time in which a candidate will no longer be allowed to continue. In order to pass the assessment, the candidate must make continuous effort to progress through each of the evolutions.

Eligible candidates will have the opportunity to attend an on-site orientation session prior to the actual assessment. The orientation session is optional, but strongly encouraged.

All candidates should come dressed appropriately to perform this assessment. Athletic attire to include shorts and t-shirt are recommended. Closed toe shoes are required.

APPLICANTS WITH PHYSICAL OR MEDICAL CONDITIONS OF ANY NATURE SHOULD:

- 1. CONTACT THEIR PHYSICIAN BEFORE TAKING THE PHYSICAL ABILITY TEST TO DETERMINE IF IT IS ADVISABLE TO TAKE THIS TEST.*
- 2. WITHDRAW FROM THE PROCESS IF THEY HAVE ANY CONDITION OR LIMITATION THAT COULD ENDANGER THEM IF THEY PARTICIPATED IN THIS TEST.*

The City of Taylor, the Taylor Fire Department, its agents, and employees do not assume any responsibility for an applicant’s health or medical condition or the effects that this assessment could cause. Further, the City of Taylor, the Taylor Fire Department, its agents, and employees accept no responsibility or liability for any injury an applicant might receive during the assessment. This assessment should be considered strenuous physical activity and as such carries a risk of injury, not limited to strained muscles, scrapes, scratches and/or bruises. Injuries should be reported immediately to the test proctors.

The Fireground Simulation Event includes: Rescue Maze, Aerial Ladder Climb, Charged Hose Drag, Equipment Carry, Ventilation Simulator, Body Carry and Ladder Raise.

Location: 200 Washburn, Street, Taylor Texas 76574

Fireground Simulation Event

Instructions and Details

Applicants are required to wear structural firefighting Personal Protective Equipment (PPE) and Self Contained Breathing Apparatus (SCBA) throughout the physical ability assessment. Structural firefighting PPE will consist of a bunker coat with the thermal and vapor liner, helmet, and gloves. A blacked out SCBA Face Piece will be worn only during Event 1: Rescue Maze. The remainder of the events will be performed without a face piece. All equipment will be provided by the Taylor Fire Department.

The assessment is evaluated on a pass/fail basis and must be completed within the maximum allowed time. Candidates must successfully complete all of the events to pass the assessment. Candidates must make continuous progress through the assessment.

Event 1: Rescue Maze

(maximum time allowed 2 minutes)

The candidate will enter the rescue maze and follow 100 feet of 1-3/4 inch hose through the rescue maze until they exit the other end.

The candidate must not lose contact with the hose. Contact for this event is defined as: "At least one hand on the hose at all times."

Failure point: (hitting any failure point means overall test failure and disqualification from continuing in the hiring selection process)

- Lose contact with hose (release).
- Exceed maximum time limit for event.

Event 2: Aerial Ladder Climb

Aerial ladder will be at a 70-degree angle and extended to 75 feet.

Candidate will climb the ladder using a "truck" belt and safety line.

Candidate must touch every rung while climbing up and climbing down the aerial ladder device.

Candidate must continuously climb and descend the ladder without stopping, except as instructed at the top.

Each candidate will be instructed to remain at the top climbing rung of the aerial for 10 seconds prior to descent.

A whistle will signify the completion of the 10 seconds. After the whistle is sounded the candidate must begin to descend the aerial ladder.

Candidate must remove ladder belt after dismounting the aerial apparatus.

After the candidate removes the ladder belt the next event, Event 3: Fireground Evolution, will start in 30 seconds.

Failure point: (hitting any failure point means overall test failure and disqualification from continuing in the hiring selection process)

- Skipping ladder rungs.
- Stopping continuous effort.

Event 3: Fireground Evolution

(maximum time allowed 6 minutes)

This event consists of five separate evolutions; A, B, C, D, and E.

A) Charged Hose Drag

B) Equipment Carry

C) Ventilation Simulator

D) Dummy Carry

E) Ladder Raise

Each evolution is described below.

Applicant must wait the full 30 seconds prior to starting Event 3: Fireground Evolution.

1st Early Start is a Warning

2nd Early Start is a Failure, thus disqualifying applicant from continuing along in the hiring selection process.

A) Charged Hose Drag

200 feet of 1-3/4 inch hose will be used for this event. This hose is to be charged and maintained at approximately 100 psi.

Nozzle shall be secured in the closed position for the test.

Each candidate will drag the hose a distance of 100 feet. Cones will be placed to clearly define the distance.

The applicant can "aim" the nozzle straight down or forward but not backwards. The candidate must maintain control of the nozzle throughout the entirety of this evolution. This is for the safety of the candidate and to minimize the possibility of damage to the equipment.

Warning point:

- Improper aiming of the nozzle.

Failure point: (hitting any failure point means overall test failure and disqualification from continuing in the hiring selection process)

- Exceed total time given for entire event.
- Lose control of the nozzle.
- Improper aiming of the nozzle.

B) Equipment Carry

The equipment used for this portion of the event will be a ventilation fan. The fan will be located on the ground inside a 3 feet x 3 feet area marked with paint or tape.

A cone will be placed and marked 75 feet past the 3 feet x 3 feet area. Each applicant must lift the fan and then carry it 75 feet to the cone, go around the cone and return it back to the 3 feet x 3 feet marked area.

The candidate must not allow the fan to touch the ground until it is returned to the 3 feet x 3 feet area.

Failure point: (hitting any failure point means overall test failure and disqualification from continuing in the hiring selection process)

- Exceed total time given for entire event.
- Fan touches ground prior to reaching return area.

C) Ventilation Simulator

An eight (8) pound lead shot hammer will be used for this event.

The candidate must drive the sled 5 feet with the sledge hammer.

The candidate must maintain control of the sledge hammer throughout this event.

No pushing or pulling of the sled by the hammer. The candidate will receive one (1) warning for each violation.

Failure point: (hitting any failure point means overall test failure and disqualification from continuing in the hiring selection process)

- Exceed total time given for entire event.
- Lose control of the hammer.
- No pushing or pulling the sled with hammer. 1st violation will result in a warning; the second warning will result in failure.

D) Victim (Dummy) Carry

The dummy victim used for this event will weigh approximately 150 pounds.

When carrying the dummy, it may be either dragged or carried in any fashion as long as the head is not dragged on the ground.

The candidate must advance the dummy 50 feet to a cone.

The entire dummy must pass the finish line that will be clearly marked by a line and/or cones.

Failure point: (hitting any failure point means overall test failure and disqualification from continuing along the hiring selection process)

- Exceed total time given for entire event.
- Dummy's head touches the ground while moving.

E) Ladder Raise

Standing in a designated 2 foot x 2 foot square 6 inches from the ladder, the candidate will fully raise (extend) and lower the top (fly) section of a permanently fixed 24 foot ladder by using the hand-over-hand method.

The candidate must not allow his/her feet to step outside of the lines of the box.

The candidate may not allow the mechanical locks of the ladder to engage and bear the weight of the fly section.

The candidate must not allow the rope to slide through his/her hands to lower the fly section or step out of the designated square. The candidate will receive one (1) warning for each violation.

Warning point:

- First violation will result in a warning of any of the following:
 - Steps outside of the lines of the box.
 - Allows rope to slide through hands.
 - Does not use hand over hand method.
 - Allows mechanical locks to engage.

Failure point: (hitting any failure point means overall test failure and disqualification from continuing in the hiring selection process)

- Exceed total time given for entire event.
- Second violation of any of the following will result in failure:
 - Steps outside of the lines of the box.
 - Allows rope to slide through hands.
 - Does not use hand over hand method.
 - Allows mechanical locks to engage.

FINISH

**AUTHORIZATION FOR RELEASE
OF LIABILITY
PHYSICAL AGILITY TEST**

I _____ acknowledge that the Physical Agility Test administered by the City of Taylor as part of its Firefighter Entrance examination is physically demanding. I have freely and voluntarily undertaken to participate in the Physical Agility Test. I further understand that participating in the Test could result in a personal injury, and I accept all risk of injury.

I release and discharge the City of Taylor, and its elected and appointed officials and employees, in their official and individual capacities, from any claim, demand, or cause of action arising out of the activities of the Physical Agility Test. I further agree to indemnify and hold harmless the City of Taylor, Texas, its elected and appointed officials and employees from all claims for loss, damage or injury sustained by me, whether caused by me, caused by the negligence of the City of Taylor, Texas, its elected and appointed officials and employees, caused by the negligence of any other participant in the above-referenced Physical Fitness Test, or caused by any other person.

Signature

Print Name

Address: _____

Phone: _____

Date: _____



JOB DESCRIPTION

Class No: 512
 Pay Group: CS
 Date: March 9, 2018

Job Title: Firefighter/EMT
 EEOC Category: Protective Service Workers
 FLSA Category: Nonexempt

BRIEF DESCRIPTION OF THE JOB:

Responds to fires, and other emergencies, sustains a high level of preparedness for emergencies, maintains vehicles and equipment for fire suppression/prevention and other duties. Subject to call-back for emergencies, special training on other administrative reasons.

ORGANIZATIONAL RELATIONSHIPS:

Reports to: Fire Lieutenant, Assistant Chief, Chief
 Directs: Subordinates
 Other: Has contact with other City employees, vendors and general public

ESSENTIAL DUTIES: This is a description of the way this job is currently performed; there is potential for accommodation.

Description of Work	Av. % of time	Strength*	Physical Demand Code*
Maintains building, vehicles, grounds and equipment	25%	L	A,C,D,E,F,G,H ,I,K,M,N,O,P, Q,R,S,T
Responds to fire, emergency medical, haz-mat, and other alarms and may include call back to duty for emergency incidents.	25%	VH	A,B,C,D,E,F,G ,H,I,J,K,L,M,N, O,P,Q,R,S,T,U
Conduct inspections of businesses and/or pre-incident fire plans to ensure compliance with City ordinances pertaining to fire prevention and nuisance codes.	5%	L/M	A,B,C,D,E,F,G ,H,I,J,K,L,M,N, O,P,Q,R,S,T
Conduct or participate in training classes and drills for firefighting personnel and general public about fire prevention and safety.	5%	S/L/M	A,B,C,D,E,F,G ,H,I,J,K,L,M,N, O,P,Q,R,S,T
Maintain records and reports to assigned projects and special duty assignments.	5%	S	B,H,I,Q,R,S
Assist in fire investigations as directed.	5%	S/L/M	Q,N,J,H,G,E,F ,A,B,D
Perform related duties such as participation in physical training, drills, and classes.	15%	M/H	All except T
Completion of special projects as assigned by ranking officers.	5%	L/M	ALL except T
Serves in extension of current duties as required for emergency management, particularly in the areas of fire, rescue, communication, public warning, and hazardous materials	5%	M/H	ALL except T

Description of Work	Av. % of time	Strength*	Physical Demand Code*
Drive and operate apparatus while responding to and suppressing structural, vehicle, wildland, chemical, and other fires. Establish water supplies, monitor and maintain appropriate water stream volume and pressure, and assist company with connecting and laying hose line, setting up master stream devices, setting up and operating equipment. Upon extinguishing of fire, clean, inspect, and if necessary, refuel equipment, and return it to response readiness.	5%	VH	All
Provides quality customer service to City staff, the general public, and all other work contacts	Constant	N/A	N/A

PHYSICAL DEMANDS:

1. Overall Strength Demand Sedentary Light Medium Heavy Very Heavy

2. Frequency for each physical demand listed in Essential Duties:

- | | | | | | | | |
|----------------------------|---------------------------|----------------------------|--------------------------|----------------------------|---------------------|----------------------------|-------------------------|
| <input type="checkbox"/> F | A. Standing | <input type="checkbox"/> O | G. Reaching | <input type="checkbox"/> O | L. Crawling | <input type="checkbox"/> C | Q. Vision |
| <input type="checkbox"/> O | B. Sitting | <input type="checkbox"/> F | H. Handling | <input type="checkbox"/> F | M. Bending | <input type="checkbox"/> C | R. Hearing |
| <input type="checkbox"/> F | C. Walking | <input type="checkbox"/> C | I. Fine Dexterity | <input type="checkbox"/> O | N. Twisting | <input type="checkbox"/> C | S. Talking |
| <input type="checkbox"/> O | D. Lifting | <input type="checkbox"/> O | J. Kneeling | <input type="checkbox"/> F | O. Climbing | <input type="checkbox"/> F | T. Foot Controls |
| <input type="checkbox"/> F | E. Carrying | <input type="checkbox"/> O | K. Crouching | <input type="checkbox"/> F | P. Balancing | <input type="checkbox"/> R | U. Other |
| <input type="checkbox"/> O | F. Pushing/Pulling | | | | | | Running |

C-Continuously, F-Frequently, O-Occasionally; R-Rarely

3. Description of Physical Demand

Physical Demand	Description
STANDING/WALKING	On concrete, asphalt, burned out buildings, may walk on structurally unsafe surfaces.
SITTING	To drive to emergency situations; for instruction; for rest periods; to do paperwork and computer work at desk; to perform maintenance on equipment
LIFTING/CARRYING	Protective gear - 23 lbs.; self-contained breathing apparatuses - 24 lbs.; ladders up to 24 foot long - 64 lbs.; fan - 45 lbs.; fire extinguisher - 45 lbs.; jaws and power unit - 60 lbs. each; stretcher weight - 55 lbs., plus weight of victim.
PUSHING/PULLING	Red line - 20 lbs. of exertion; hose - 45 to over 50 lbs. of exertion; pull discharge valve - over 50 lbs. of exertion ; close discharge valve - over 50 lbs. of exertion; close valve - 55 lbs. of exertion; push and pull charged hose - over 50 lbs. of exertion; for CPR - 35 lbs. of force; to remove and replace equipment stored in compartments on sites of fire trucks; to sweep

